

HUMAN RESOURCES INSTITUTE FOR TALENT DEVELOPMENT & RETENTION

Facilitators for Spring 2007

Ann Marie Gagnon, M.Ed. has worked for over 18 years in the financial services industry, both as manager and officer of an insurance company and as a consultant. Committed to improving the performance of organizations and individuals, she has promoted change through process design, knowledge management and professional development. Currently, she works as an academic advisor at a local university and a facilitator at the Farmington Valley Re-Employment Group.

Eleta Jones, Ph.D., LPC has led numerous seminars and training programs for managers and human resources professionals at companies such as Pratt & Whitney, UTC Corporate Headquarters, Northeast Utilities, Aetna Internal Audit and American Eagle Federal Credit Union. As Assistant Director at the Center for Professional Development and Director of the Human Resources Institute, she has worked in the career development field for 29 years and manages the career counseling department at the Center. She also teaches graduate courses in the University of Connecticut Hartford MBA program and in the St. Joseph College Counselor Education program.

Linda Kobylarz, M.Ed., President of Kobylarz and Associates, is a career development consultant providing training, program design and implementation, staff development, program evaluation, and research services to corporations, federal, state, and community agencies, and schools nation-wide. She has conducted many staff development activities for organizations on topics including coaching employees, career transitions for displaced workers, career assessment, case management, labor market information, employee career development, and team building. She is a certified Global Career Development Facilitator, a certified instructor for the Global Career Development Facilitator Curriculum, and a certified trainer for The Real Game Series. She was a contributing author for the National Career Development Guidelines Handbook K-Adult and several other career counseling publications. She was the 2004 President of the Connecticut Counseling Association and has served on the Board of Directors for the National Career Development Association and the National Employment Counselors Association.

Marianne Owens, M.S., has 20 years of experience as a Human Resource Generalist. She has provided varied training programs through her work with Hershey Foods Corporation, Rhone-Poulenc Rorer Pharmaceuticals, CIGNA, General Cigar, Inc., and Amerifit Nutrition, Inc. She has managed benefits, compensation, employee relations, staffing, training, performance management, and annual organizational reviews. In addition to participating in several 'Train the Trainer' programs, Marianne holds a Master of Science in Human Resources Management.

Deanne Shapiro, M.A. is the founder and president of Life Skills Associates LLC, a training and consulting firm specializing in organizational development and effectiveness. For 25+ years, she has provided professional services for organizations in the for profit, nonprofit, and public sectors, in such areas as supervisory/managerial skills, leadership development, executive coaching, staff development, workforce diversity, teambuilding, change management, communication skills, conflict resolution, and stress and time management. In addition, she is an adjunct instructor at the University of Hartford and previously taught at the University of CT School of Social Work, Capitol Community College, and Bryant University Center for Management Development.